

## **POLISI CYDRADDOLDEB CYNGOR CYMUNED LLANBEDR**

Mae Cyngor Cymuned Llanbedr yn cymryd camau positif i hyrwyddo a chaniatáu cydraddoldeb ymysg y Cynghorwyr a staff y Cyngor. Cyfrifoldeb Clerc y Cyngor yw gweithredu'r polisi. Fe fydd staff yn cael eu hapwyntio ar sail eu gallu yn unig ac ni fydd unrhyw sylw yn cael ei wneud o sefyllfa'r unigolyn, o ochr:-

- (a) Rhyw
- (b) Statws Priodasol
- (c) Tueddiadau rhywiol
- (ch) Lliw
- (d) Cenedlaetholdeb
- (dd) Oed
- (e) Tueddiadau Politicaidd
- (f) Crefydd
- (ff) Anabledd.

Mae'r Cyngor Cymuned yn derbyn y canllawiau statudol cyfredol gydag unrhyw ddiwygiadau mewn grym sydd yn ei wneud yn anghyfreithlon i unrhyw gyflogwr drin yn wahanol unrhyw unigolyn ar sail (a) i (ff) uchod.

## **LLANBEDR COMMUNITY COUNCIL EQUAL OPPORTUNITIES POLICY**

Cyngor Cymuned Llanbedr is committed to taking positive steps to promote and sustain equal opportunities amongst its Councillors, staff, and volunteers and in the services it provides and the grants it distributes. The Council seeks to promote this policy in order to achieve this end. The responsibility for implementing this policy will lie with the Clerk. Staff will be employed on the basis of their individual ability and aspiration. All of this will be regardless of;

- (a) Gender
- (b) Marital status
- (c) Sexual orientation
- (d) Colour or race
- (e) Ethnic origin and Nationality
- (f) Age
- (g) Political beliefs
- (h) Religion

(i) Disability.

The Community Council wholeheartedly accepts, therefore, the statutory requirements laid down in the Sex Discrimination Act 1975 Race Relations Act 1976 Equal pay Act 1970 and the Disability Discrimination Act 1995 & 2004 which make it unlawful for an employee to discriminate or to treat an individual differently on the grounds of (a) to (i) above.